

DD/A Registry

File *Personnel-13*

28 April 1977

MEMORANDUM FOR: Associate Deputy to the DCI for the
Intelligence Community

FROM: John F. Blake
Deputy Director for Administration

John:

1. I refer to your memorandum of 25 April 1977 concerning candidate replacements for ICS/CIA personnel.

2. If I properly interpret the last sentence of the first paragraph, there seems to have been some confusion as to whether the DCI was seeking officers for the IC Staff or for the CIA. As it pertains to four of the CIA positions involved, I forward to you the attached memorandum to me [REDACTED] It appears to me we are very far committed in three cases and, in the fourth case, a replacement is not necessary.

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3. I would suggest you may wish to get this matter squared away, but, if there is a better approach, give me a buzz and let's discuss.

/s/ Jack Blake

John F. Blake

Att

Memo dtd 27 Apr 77 to DDA
fr AD/Pers, subj: Replacements
for CIA Military Personnel

Distribution:

Orig - AD/DCI/IC w/Orig Att

1 - AD/Pers

✓ 1 - DDA Subject w/cy of Att (DDA 77-2363) + ref
Memo dtd 25 Apr 77 to D/Pers fr AD/DCI/IC, subj: Candidate
Replacements for ICS/CIA Personnel

1 - DDA Chrono

1 - JEB Chrono

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DDA:JFBlake:kmg (28 Apr 77)

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SECRET

PKRS 77-1334

S&T/A Registry

77-2363

8 7 APR 1977

MEMORANDUM FOR: Deputy Director for Administration

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FROM : [REDACTED]
Acting Director of Personnel

SUBJECT : Replacements for CIA Military Personnel

REFERENCE : Memo to D/Pers fr AD/DCI/IC dtd 25 Apr 77;
subject: Candidate Replacements for
ICS/CIA Personnel

1. The referent memorandum identified four military officers currently on duty with CIA soon to be reassigned and attached a list of individuals nominated by the Director as possible replacements.

2. We have been in touch with the office of assignment and submit the following:

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a. [REDACTED] is the ostensible Commanding Officer [REDACTED] The S&T Administrative Officer advises that [REDACTED] has already been selected to replace [REDACTED] The assignment has been discussed with [REDACTED] and he wants to come. At this stage of our negotiations, S&T advises that it would be awkward at best to inform [REDACTED] and the Department of the Army that we will not be able to utilize his services at the Site.

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b. Major [REDACTED] is assigned to the [REDACTED] DDO, Headquarters. Major [REDACTED] has been selected as a replacement. [REDACTED] is fully cleared and is scheduled to report for duty by 30 June. It is reported that he is enthusiastic

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25X1A about his forthcoming assignment. Again, it would be difficult for the Agency to explain reasons for cancelling [REDACTED] assignment, especially since a reporting date has already been determined.

25X1A c. [REDACTED] is assigned to
25X1A an S&T activity [REDACTED] for which Agency responsibility is phasing out. With his reassignment, no vacancy will exist.

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3. It would appear, therefore, that replacement action for the three vacancies which will occur with the reassignment of incumbents has proceeded too far to cancel without running the risk of either hurting the identified replacement or requiring a more detailed explanation as to reasons for the cancellation. Recognizing the Director's interest in obtaining the services of military personnel he knows to be competent, we are instructing those components who have military personnel on assignment to take no action to identify replacements without first contacting this Office. In this way we will have the opportunity to review candidates identified by the Director as qualified before contact with others is initiated. Moreover, the Chief of our Military Personnel Branch has been instructed to clear all requisitions for detail of military personnel with this Office before sending them to the Department of Defense. This will provide another point of control to ensure that the Director's wish is fulfilled.

[REDACTED]

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Attachment
Ref Memo

Distribution:

Orig & X - DDA
1 - D/Pers
1 - C/MPB/OP

1 - RDK Chrono
1 - BDeF Chrono
OD/Pers: [REDACTED]

:bkf 25X1A

25 April 1977

MEMORANDUM FOR: Director of Personnel, DDA/CIA

FROM: John N. McMahon
Associate Deputy to the DCI for the
Intelligence Community

SUBJECT: Candidate Replacements for ICS/CIA Personnel

Fred:

Attached are two letters, one to General Rogers and the other to General Jones. The one to Jones has been signed by Admiral Turner but will not be sent. The purpose of the letters was to stimulate the Army and Air Force into offering candidate replacements for the personnel listed in the bodies of the letters. It was thought for a moment that all personnel were assigned to the IC Staff but, as you know, four of the seven listed in both letters belong to CIA.

In a discussion concerning the letters which [REDACTED] had with Admiral Turner, Admiral Turner stated that the list of candidate replacements which he has originated is based on his knowledge of and experience with the officers, and his confidence that they are very competent men. He has asked that the IC Staff and the Agency use the listings as an order of preference provided the personnel themselves are qualified for the job in question. In no case does he want a force fit. In other words, when seeking a replacement for [REDACTED] CIA should go down the list beginning with LTC. [REDACTED] until they reach an individual who is qualified to fill the position of [REDACTED]. I am sure that when you have made your selection, Admiral Turner will be happy to send a letter to the Chiefs of Staff for Air Force and Army asking for the nomination of the officers of your choice.

[REDACTED]
John N. McMahon

Attachments:
As stated above

STATINTL

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